

# *High Performing People Systems*

**Coaching the relationships within  
Partnership, Team and Organisation**

**Performance**



**Lifting ...**

*“Increasingly, the best of breed lead not by virtue of power alone, but by excelling in the art of relationship, the singular expertise that the changing business climate renders indispensable.”*

Daniel Goleman “Primal Leadership, Learning to lead with Emotional Intelligence” 2002

- ✚ **Increasing Trust**
- ✚ **Greater Alignment**
- ✚ **Generativity**
- ✚ **Higher Performing**

**Relationship Systems Coaching** is focused on releasing the generative potential of personal and organisation relationships. It is a new discipline, founded on the most recent scientific research and well proven international coaching methods.

Given that relationship and communication issues are top concerns in any growing organisation, having skills in this area can give **tremendous return** on investment.

**What is Relationship Systems Coaching?** Systems Coaching moves beyond focusing on individuals and works directly with the relationship between the individuals. In short, the relationship is coached rather than the individuals.

The developers of this discipline, The Center for Right Relationship (CRR), applied their expertise in systems theory to people systems. They created a comprehensive internationally accredited methodology, **Organization and Relationship Systems Coaching (ORSC)**, working directly with relationships rather than with each individual.

**ORSC benefits** couples, partnerships, teams and whole organizations. It requires a very different set of skills from life coaching with individuals.

**ORSC delivers** profound results by focusing on:

- ✚ Emotions as the currency of relationships
- ✚ Unfolding (surfacing and clarifying) emotional processes
- ✚ Recognizing and dealing with toxic emotions
- ✚ Identifying and dealing with conflicts
- ✚ Inviting and working with every voice in the relationship or system
- ✚ Clarifying how people communicate (signals at all levels)
- ✚ Understanding why people stop communicating
- ✚ Exploring types and function of roles both explicit and archetypal
- ✚ The impact of culture and other forms of diversity
- ✚ Different levels of 'reality' in which relationships exist
- ✚ Shifting focus from the parts (individuals) to the whole relationship system (partners, teams, groups, organisations)

... and there is so much more!

**To find out how** Relationship Systems Coaching can make the difference for your organisation, team or partnership, contact a professionally certified ORSCC coach:

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